

SECTION 6 STUDENT ADMISSION, SUPPORT AND PROGRESSION

6.1 Admission Policy and Process: As per Govt. Norms

6.2 Year- wise Admission Statistics:

S.No.	Academic Year	Total no. of students admitted
1.	2022-23	98
2.	2023-24	144
3.	2024-25	95

6.3 Fee Structure: As per Govt. Norms

6.4 Scholarships and Financial aid:

S.No.	Academic Year	No. of Scholarship students	Amount
1.	2022-23	249	1,08,94800
2.	2023-24	259	1,03,70800
3.	2024-25	286	1,10,34900

1.5 Student Demographics: For the academic year 2024-25

S.No.	Total no. of students	Gender		Category				Region	Nationality
		Male	Female	OC	BC	SC	ST		
1.	370	65	305	26	314	25	5	AU	Indian

6.6 Mentoring and Counseling:

A.Y 2023-24

YEAR: I B.PHARMACY I-SEM & II SEM

S.NO	NAME OF THE MENTOR	ISSUES RAISED	ISSUES RESOLVED
1.	P.SIVA LALITHA		
2.	Dr.K.SMRUTHI		
3.	Dr.K.KIRANMAI		
4.	M.BHAGYA SREE		

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A.Y 2023-24

YEAR: II B.PHARMACY I-SEM&II SEM

S.NO	NAME OF THE MENTOR	ISSUES RAISED	ISSUES RESOLVED
1.	K.SUVARNA		
2.	D.PAVITHRA		
3.	M.SWAPNA		
4.	K.SRINU		

A.Y 2023-24

YEAR: III B.PHARMACY I-SEM&II SEM

S.NO	NAME OF THE MENTOR	ISSUES RAISED	ISSUES RESOLVED
1.	SABITA NAYAK		
2.	K.PUSHPA RAMA LAKSHMI		
3.	Dr.G.SUDHAKAR		
4.	D.ASWINI		

A.Y 2023-24

YEAR: IV B.PHARMACY I-SEM&II SEM

S.NO	NAME OF THE MENTOR	ISSUES RAISED	ISSUES RESOLVED
1.	Dr.B.NAGAMANI		

2.	M.GAYATHRI DEVI		
3.	K.PUSHPA RAMA LAKSHMI		
4.	SABITA NAYAK		

**A.Y 2023-24
YEAR: I PHARM.D**

S.NO	NAME OF THE MENTOR	ISSUES RAISED	ISSUES RESOLVED
1.	Dr.P.V. MADHAVI LATHA		

**A.Y 2023-24
YEAR: II PHARM.D**

S.NO	NAME OF THE MENTOR	ISSUES RAISED	ISSUES RESOLVED
1.	Dr.M.SAVITHRI		

**A.Y 2023-24
YEAR:III PHARM.D**

S.NO	NAME OF THE MENTOR	ISSUES RAISED	ISSUES RESOLVED
1.	Dr.B.PRATHYUSHA		

A.Y 2023-24
YEAR: IV PHARM.D

S.NO	NAME OF THE MENTOR	ISSUES RAISED	ISSUES RESOLVED
1.	R.INDU		

A.Y 2023-24
YEAR: V PHARM.D

S.NO	NAME OF THE MENTOR	ISSUES RAISED	ISSUES RESOLVED
1.	Dr.T.YERNI KUMARI		

6.7 STUDENT GRIEVANCE REDRESSAL:

GRIEVANCE AND REDRESSAL COMMITTEE

A Centralized Confidential Students Grievance and Redressal Committee were constituted to redress the grievances and complaints of the students.

Objectives of the Grievance Redressal Committee:

- To uphold the dignity of the College by ensuring strife free atmosphere in the College through promotion of cordial Student-Student relationship and Student-teacher relationship etc
- To provide responsive, accountable and easily accessible machinery for settlement of grievances and to take measures in the college undertakings to ensure expeditious settlement of grievances of Students in order to maintain a harmonious educational atmosphere in the institute.
- It is to deal with the complex situations in a tactful manner to lessen the condition felt to be oppressive or dissatisfied.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.

- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the Students to refrain from inciting Students against other Students, teachers and College administration.
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.
- To support, those students who have been deprived of the services offered by the College, for which he/she is entitled.
- To make officials of the College responsive, accountable and courteous in dealing with the students.
- To ensure effective solution to the student's grievances with an impartial and fair approach.

Functions of Grievance Redressal Committee

- The function of the Committee is to look into the complaints lodged by any student, and judge its merit. The Grievance Committee is also empowered to look into matters of harassment.
- Anyone with a genuine grievance may approach the committee members in person, or in consultation with the class in-charge.
- The cases will be attended promptly on receipt of written grievances from the students. The Grievance Committee will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Committee will assure that the grievance has been properly solved in a stipulated time limit provided by the Committee.
- The Committee formally will review all cases and will prepare reports about the number of cases received. The Committee will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

6.8 Anti Ragging Measures:

ANTI-RAGGING COMMITTEE

Ragging has ruined countless innocent lives and careers. It is now defined as an act that violates or is perceived to violate an individual student's dignity. Ragging is totally banned in the campus and anyone found guilty of ragging and/or helping ragging is liable to be punished as it is criminal offence.

In conformity with Supreme Court judgments and directions, UGC guidelines and State Government Instructions, Viswanadha Institute of Pharmaceutical Sciences, Visakhapatnam follows an Anti-Ragging policy' towards ragging. Any student of the college, accused and found guilty of ragging, will be severely dealt with, in accordance with the Provisions of the Law.

Anti-Ragging Policy

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Punishments

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, those found guilty may be awarded one or more of the following punishments, namely;

- Warning , writing apology letter

- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Roles & Responsibilities of the Chairman

To create self-confidence and congenial environment among the newly admitted students by way of conducting frequent interactive sessions to clear the doubts related to academic matters, social interaction and compatibility.

Roles & Responsibilities of the Convener

Based on the first hand information and prime-facie evidence, the convener submits report to the Principal for necessary disciplinary action. Severe punishment will be recommended on the accused, if proven.

Objectives of the Anti-Ragging Committee

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To promptly and stringently deal with the incidents of ragging brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

Functions of the Anti-Ragging Committee

- To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;



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POLICY ON SEXUAL HARASSMENT

In accordance with the directives of UGC, NAAC, and the Supreme Court, Viswanadha Institute of Pharmaceutical Sciences has formed an Anti-Sexual Harassment committee. The purpose is to ensure a positive and welcoming environment for both the faculty and the students of the College.

Declaration of the Policy:

Viswanadha Institute of Pharmaceutical Sciences, is committed to respect the dignity of every individual. It aims to foster the development of its human resources, ensuring the complete protection of human rights. The institution guarantees the full realization of "Fundamental Rights" as outlined in articles 14, 15, 19(1)(g), and 21 of the Constitution of India. It also upholds the dignity of workers, employees, employment applicants, students, and those undergoing training, instruction, or education. In pursuit of these principles, all forms of sexual harassment within the employment, education, or training environment are deemed illegal. The institution fully implements the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Objectives of the policy:

- Formulating guidelines and norms for an Anti-Sexual Harassment policy.
- Developing principles and procedures to address and prevent sexual harassment.
- Detailing the implementation specifics of the policy.
- Creating a comprehensive action plan encompassing short and long-term objectives.
- Conducting gender sensitization awareness programs.
- Establishing a neutral, confidential, and supportive environment for campus community members who may have experienced sexual harassment.
- Devising a mechanism for preventing and addressing instances of sexual harassment and other acts of gender-based violence within the institution.

Definition of Sexual Harassment:

For this purpose, sexual harassment encompasses unwelcome sexually determined behavior, whether explicit or implicit, such as:

1. Physical contact and advances;
2. Demands or requests for sexual favors;
3. Sexually colored remarks;
4. Displaying pornography;
5. Any other unwelcomed physical, verbal, or non-verbal conduct of a sexual nature.

If any of these acts occur in circumstances wherein the victim reasonably apprehends that, in connection with their employment or enrollment in the institution, whether the individual is receiving a salary, honorarium, or otherwise, can render such conduct humiliating and potentially pose health and safety concerns. It becomes discriminatory when a woman reasonably believes that objecting to such conduct could adversely affect her employment, work, or studentship, including aspects like recruitment, promotion, or academics, thereby creating a hostile work environment. Consequences may be unfavorable if the victim does not consent to the conduct or raises objections.

Jurisdiction:

The regulations outlined in this policy apply to all complaints of sexual harassment.

The Anti-Sexual Harassment Committee addresses issues related to sexual harassment at the Viswanadha Institute of Pharmaceutical Sciences, encompassing students, staff, and faculty. Complaints of discrimination or sexual harassment may be filed by the victim or a third party. A written complaint can be directed to the Convener of the Committee. If the complaint is lodged with the Principal or any Committee member, they may refer it to the Convener of the Committee against Sexual Harassment.

It's important to note, following the Supreme Court guidelines, sexual harassment can be defined as "unwelcome" sexually determined behavior, whether directly or implicitly. This includes:

- By a member of the institution against any other member, regardless of whether the harassment allegedly occurred within or outside the campus.
- By an outsider against a member of the college or by a member of the college against an outsider if the harassment is alleged to have occurred within the campus.
- By a member of the college against an outsider if the harassment is alleged to have occurred outside the campus. In such cases, the Committee will recommend that the college authorities take action by filing a complaint with the appropriate authority. Additionally, the committee will actively assist and provide available resources to the complainant in pursuing the complaint.

Composition of the Anti-Sexual Harassment Committee:

1. The Committee will be led by a senior woman faculty member of the college, holding the designation of the "**Chairperson.**"
2. The committee will include the Principal and two senior women teaching faculty as the members.
3. Additionally, the committee will feature three nominated girl student representatives.

Meetings of the Committee:

The Committee shall convene meetings when ever needed. Resolutions passed by the Committee must be recorded during the meeting and read aloud by the Chairperson. Within seven days after the meeting, an approved copy of the minutes will be sent to the Chairperson of the Constituting authority and all the Committee members.

Additionally:

- The Committee has the authority to summon witnesses and request documents or information from any employee or student.
- If the Committee believes that an employee or student can provide relevant documents or information, it may direct the person to produce them through a written notice or summons.
- If relevant information is recorded or stored electronically, the Committee can request its production or a clear written reproduction.
- Upon receiving the requested documents or information, the Committee may make copies or extracts and retain them for the necessary period.
- The Committee can issue interim directions concerning any person involved in the proceedings.
- The Committee can recommend actions against individuals found guilty of sexually harassing the complainant, retaliating or victimizing the complainant or others before the Committee, and making false charges of sexual harassment against the accused person.

Functions of the Committee:

1. Preventive Steps:

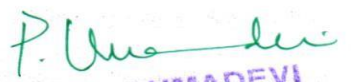
- The Committee aims to establish a safe environment free of sexual harassment.
- It strives to encourage behaviors that foster an atmosphere promoting gender equality and equal opportunities.

2. Remedial Steps:

- Ensure that the mechanism for registering complaints is safe, accessible, and sensitive.
- Take cognizance of complaints related to sexual harassment, conduct inquiries, provide assistance and redress to victims, recommend penalties, and take necessary action against the harasser.
- Advise the competent authority to issue warnings or involve legal measures to stop the harasser, with the complainant's consent.
- Seek medical, police, and legal intervention with the complainant's consent.
- Arrange for appropriate psychological, emotional, and physical support, such as counseling, security, and other assistance, if the victim desires.

Annual Report:

At the conclusion of each academic year, the Committee's Chairperson will compile an Annual Report detailing the Committee's activities throughout the year. A copy of the report will be forwarded to the Chairman of the Viswanadha Institute of Pharmaceutical Sciences.


Dr. P.UMADEV I
Principal
Viswanadha Inst. of
Pharmaceutical Sciences
Visakhapatnam - 531 173

6.9 Alumni Network:

VNIPS Alumni Association Activities

S.No	Name of the Programme	Programme Date	Resource Person Details	Number of Participants
1.	Programme on Industrial opportunities.	13/08/2024	<ul style="list-style-type: none"> • Name: K.Pavan • Designation: Jr.Analyst in Aurobindo pharma limited • Place: Visakhapatnam • Contact Number: 9502073384 • Email: pavankorupolu123@gmailcom 	90
2.	Programme on Career guidance and Industrial opportunities	28/08/2024	<ul style="list-style-type: none"> • Name: M.Nagabhushan Rao • Designation: Jr.Analyst in Aurobindo pharma limited • Place: Visakhapatnam • Contact Number:9553413573 • Email: nagabhushanmuddili@gmailcom 	90
3.	Programme on "The Job Role of Clinical Pharmacists in Hospitals"	18.02.2025	<ul style="list-style-type: none"> • Name: K.Srinivasa Rao • Designation: pharmacist in KIMS ICON Hospital • Place: Sheelanagar, Visakhapatnam • Contact Number: 709581069 • Email: vasukondagorri2000@gmailcom 	25
4.	Programme on "Job Opportunities for Pharmacists and Job Role of Pharmacists in Hospitals"	06.03.2025	<ul style="list-style-type: none"> • Name: Ch.Dileep • Designation: pharmacist in KIMS ICON Hospital • Place: Sheelanagar, Visakhapatnam • Contact Number: 7993363244 • Email: chowdadadileep25@gmailcom 	75

5.	Program on " Entrepreneurship Opportunities for Pharmacy Graduates "	20.03.2025	<ul style="list-style-type: none"> • Name: J.S.Aneesha • Designation: Smilie Captivators Entrepreneur • Place: Visakhapatnam • Contact Number: 9703603173 • Email: sagaraneesha07@gmail.com 	48
6.	Programme on "Entrepreneurship Opportunities for Graduates "	20.03.2025	<ul style="list-style-type: none"> • Name: G.Abhishek • Designation: Entrece Entrepreneur • Place: Visakhapatnam • Contact Number: 9703603173 • Email: abhiabcd@gmail.com 	45

Achievements

VNIPS Alumni Association Donates Benches to Support Students The first batch of alumni (2008-2012) has donated 10 RCC benches.
VNIPS ALUMNI ASSOCIATION Donated Plants to Enrich Our Campus.
VNIPS ALUMNI ASSOCIATION donated projectors for enhanced smart learning

6.10 Student Achievements:

Number of awards/medals for outstanding performance in sports/cultural activities at University/state/national / international level (award for a team event should be counted as one) during 2024-25 academic years

S.No	Year	Name of the award/ medal	Team / Individual	University / State / National / International	Sports / Cultural	Name of the student
1.	2024-25	1st Place	Team	State	Handball	P.Rupesh
2.	2024-25	2nd Place	Team	District	Handball	P.Rupesh
3.	2024-25	3rd Place	Team	National	Targetball	P.Rupesh
4.	2024-25	Participation	Team	National	Handball	P.Rupesh
5.	2024-25	1st Place	Team	State	Targetball	P.Rupesh
6.	2024-25	1st Place	Individual	Ratnam Institute of Pharmacy	Singing (Solo)	B.Nikhil Sai
7.	2024-25	2nd Place	Team	Mother Theresa	Cricket	G.Dileep

				institute of pharmaceutical education and research		
8.	2024-25	2nd Place	Team	Sri Venkateswara college of pharmacy	Rangoli	G.Swetha
9.	2024-25	2nd Place	Team	Sri Venkateswara college of pharmacy	Rangoli	S.Haritha
10.	2024-25	2nd Place	Team	Mother Theresa institute of pharmaceutical education and research	Rangoli	D.Keerthi
11.	2024-25	2nd Place	Individual	Ratnam Institute of Pharmacy	Singin (Solo)	D.Sindhuja
12.	2024-25	2nd Place	Team	Adithya group of Pharmacy Colleges	Dance	K.Usha Rani
13.	2024-25	1st Place	Individual	Adithya group of Pharmacy Colleges	Singing (Solo)	G.Pavithra
14.	2024-25	1st Place	Team	Adithya group of Pharmacy Colleges	Singing	P.Vijaya, M.Durga
15.	2024-25	1st Place	Individual	Adithya group of Pharmacy Colleges	Dance (Solo)	G.Pavithra
16.	2024-25	2nd Place	Individual	Avanthi institute of pharmaceutical sciences	E-Poster	M.Vineela Sowmya
17.	2024-25	2nd Place	Individual	Mother Theresa institute of pharmaceutical education and research	Badminton	D.Sai Nagesh
18.	2024-25	2nd Place	Individual	Pydah college of pharmacy	Poster Presentation	N.Mahesh
19.	2024-25	1st Place	Individual	Pydah college of pharmacy	Chess	Y.Shanmukha Rao

20.	2024-25	3rd Place	Individual	Mother Theresa institute of pharmaceutical education and research	Hand Craft	K.Ujwala Reddy
21.	2024-25	1st Place	Individual	Ratnam Institute of Pharmacy	Singing (Solo)	G.Yogitha
22.	2024-25	3rd Place	Team	Mother Theresa institute of pharmaceutical education and research	Cricket	D.Rajesh
23.	2024-25	3rd Place	Individual	Mother Theresa institute of pharmaceutical education and research	E-Poster	D.Rajesh
24.	2024-25	1st Place	Individual	Pydah college of pharmacy	Quiz	A.Navya Sree
25.	2024-25	3rd Place	Team	Mother Theresa institute of pharmaceutical education and research	Kabaddi	K.Ujwala Reddy
26.	2024-25	1st Place	Individual	Maharajah's College of Pharmacy	Singing (Solo)	V.Sowjanya